North Lincoln Middle School Disciplinary Policies and Procedures This guideline serves as a tool. The principal shall administer discipline in such a manner as to be fair and consistent, considering the circumstances surrounding the incident

and following such rules and regulations as defined in the student handbook, Lincoln County Board Policy and NC General Statute.

Level 1:	Level 2:	Level 3:	Level 4:
Classroom/Team Managed	Minor Offenses	Major Offenses	Serious Offenses
Assigns and Contacts: Teacher	Assigns and Contacts: Teacher	Assigns and Contacts: Admin	Assigns and Contacts: Admin
Running in the halls	Repeated unexcused tardies to class	Damage to Property or Vandalism	Severe Vandalism
Inappropriate Remarks/gestures	Repeated minor classroom offenses	Providing False Information	Communicating a Threat
Loud or disruptive noises	Damage to Property – minor	Defiance / Failure to Follow a Directive -repeated or related to safety	False Fire Alarm
Throwing food in cafeteria	Dishonesty / Forgery	Civil Disobedience / Unlawful Protest /	Hate Speech
Public display of affection	Disrespect - to Teacher	Political Activity	Bullying - repeated and continuous
Disrupting the learning of others	Defiance / Failure to Follow a Directive	Recording/Disseminating Video of School Misconduct	harassment; a pattern of behavior
Academic Dishonesty-see policy	Class Disruptions – repeated or continuous	Horseplay/Aggressive Behavior – potential	Fighting - physical incident regardless of intent
Disrespect - to Peers	Horseplay – no injury	for injury	Intimidation/Physical or Verbal Threats
Failure to Adhere to a Classroom	Skipping ALC Lunch or Silent Lunch	Intimidation of a Student / Instigating and	
Procedure	 Directed Profanity/Inappropriate Language	Supporting Aggressive Behavior - posturing, threats of violence,	- posturing, threats of violence, blackmail, etc., explicit or implied
Profanity/Inappropriate Language – Undirected	- to a Peer	blackmail, etc., explicit or implied	Bullying
		Skipping Class	- repeated and continuous
Cell phones and electronic devices-see policy		Inappropriate Sexual Behavior	harassment; a pattern of behavior
Horseplay		Possession of Stolen Property	Fighting
		Inappropriate Use of Technology	Intimidation/Physical or Verbal Threats Towards Staff
			- posturing, threats of violence, blackmail, etc., explicit or implied
			Profanity/Inappropriate Language
			Towards a Staff Member
			Sexual Harassment/Assault
			Vulgar behavior/comments towards staff
			Arson
			Possession, Distribution, or Sale of Controlled / Dangerous Substance
			Theft from Student or Staff
			Possession/Distribution of Obscene Material
			Vape/Tobacco-possession or use
Classroom Consequences		•	Up to 5 days suspension
Silent Lunch ALC Lunch	ALC 2 Class Periods and Lunch ALC ½ day		5 days of suspension Up to 10 days of suspension
ALC 1 class period	Move to Level 3		Possible long-term suspension
Move to Level 2		Move to Level 4	
In the event of multiple offenses on a single day a student may receive OSS.			Please refer to the Lincoln County School Parent and Student Handbook for specific
a sinueni muy receive OSS.			consequences regarding serious offenses.

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Other Policies

Dress Code 1st Offense: Go to the office and change clothes. Student calls parent.	Cell Phones 1st Offense: Warning and documentation. Student picks up phone at the end of the day. Parent notified by teacher.	Cheating/Plagiarism 1st Offense: Zero on the assignment. Office referral. Parent notification by the teacher.	*NLMS is a gum-free school! 1st Offense: Warning and documentation
2nd Offense: Silent lunch. Parent contact from teacher.	2nd Offense: ALC Lunch. Student picks up phone at the end of the day. Parent notified by teacher.	2nd Offense: Zero on the assignment. Office referral. Parent notification by the teacher. ISS or OSS.	2nd Offense: ALC Lunch. Parent contact from teacher.
3rd Offense: ALC lunch. Parent contact from office.	3rd Offense: Up to 1 day ISS. Parent notified by office. Parent must pick up device.	PDA Level 1: Hugging / Handholding	3rd Offense: 2 days of ALC Lunch. Parent contact from teacher.
4th Offense: Period in ALC. Parent contact from office.	4th Offense: Up to 3 days ISS. Parent notified by office. Parent must pick up device.	Level 2: Kissing *Other inappropriate behavior – refer to behavior matrix	4th Offense: Cleaning during elective classes. Parent contact from office.